



4 Reasons to Offer a 401(k)

1 Attract Top Talent

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Offering a 401(k) can help your company **attract and retain top talent**. Many job seekers expect a 401(k) to be a part of their benefits package.

2 Save on Small Business Taxes

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Small businesses (those under 100 employees) may qualify for a **special tax credit for offering a 401(k)** to their employees. If you decide to offer them, company matches are also tax deductible.

3 Personal Benefits

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As the CEO or founder, **you also get to enjoy the benefits** of pre-tax contributions. You reduce the overall risk of your financial portfolio by having the added security of the 401(k).

4 Employees Expect It

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Employees expect a 401(k) to be a part of their benefits package. By not offering the benefit, you may drive away top candidates, who can consider this a deciding factor.

Thinking of adding a 401(k) to your employee benefits package?

Human Capital sponsors a multiple employer 401(k) plan through a strategic partnership with SLAVIC. Contact us today to learn more!